

Environmental Policy

Version – February 2025



Environmental Policy

Purpose

At EHL Profiles Group, we are committed to integrating environmental responsibility into every aspect of our operations. This policy serves to clearly outline our commitment to sustainable practices and provides guidelines to minimize our environmental impact.

Scope

This policy is applicable to all EHL Profiles Group activities.

Our key principles:

1. Compliance

We are committed to complying with all relevant laws, regulations, and industry standards.

2. Continuous Improvement in Environmental Performance

We are dedicated to continuous improvement in environmental performance by integrating sustainable practices into our operations. We regularly assess and refine our processes to reduce environmental impact.

3. Resource Efficiency and Circular Economy

We continuously work on optimizing the use of resources such as raw materials and energy, by implementing the best market practices available. We apply processes to maximize material and packaging reuse and recycling, minimizing waste to landfill.

4. Sustainable Procurement

We are committed to prioritizing the procurement of environmentally sustainable materials and services. We use certified wooden materials to the highest degree possible and consider environmental factors when selecting vendors and partners.

5. Employee Engagement and Training

We are committed to promoting environmental awareness by providing employees with training and resources, fostering responsibility, and encouraging sustainable practices.

6. Communication and Reporting

We ensure transparency in our environmental performance, initiatives, and progress through reporting and stakeholder feedback to drive continuous improvement.